



City of Bismarck Benefits Summary

*Benefits start the first of the month following 30 days



Medical

- BCBS of ND
- 100% employer paid
- \$25 copays



Flexible Spending Account

- WEX
- Medical FSA
- Dependent FSA



Telemedicine

- Amwell
- Available 24/7, 365 days a year



Pension

- Mandatory participation
- 5% for City Employees
- 9.5% for Police Employees



Vision

- Avesis
- Dual Plan Option
- Covers exams, frames, lenses and contacts



Additional Retirement Options

- MissionSquare
- 457 Deferred Compensation Plan
- Roth IRA



Dental

- TDA Dental
- Dual Plan Option
- In-network discounts



Annual Leave

- First 3 Years: 8 hr/month
- Fire 10.6 hr/month
- Increases for seniority



Life Insurance

- Unum
- \$30,000 Term Life and AD&D paid by employer
- Voluntary options



Sick Leave

- 8 hours per month
- 960 maximum accumulation



Employee Assistance Program

- CHI St. Alexius
- Employer Paid Benefit
- 8 free sessions per year



Holidays

- 10 paid holidays per year



Long Term Disability

- Northwestern Mutual
- Employer Paid Benefit



Accident, Cancer, Life

- Colonial Life
- Optional through payroll deductions

Have more questions?

Contact HR at 701-355-1337